



AMNESTY INTERNATIONAL ITALY – JOB DESCRIPTION

<p>Job title: Youth Empowerment and Camps Project Coordinator</p> <p>Purpose of the role: to develop, facilitate and implement our youth engagement and activism strategies, plans, and national project (Amnesty Summer Lab in particular).</p>
<p>Unit Description: we manage strategies, tactics and tools for the recruitment, retention and empowerment of activists in order to develop the community of human rights defenders.</p>
<p>Main goals The role involves, but is not limited to, the following goals:</p> <ol style="list-style-type: none"> 1. Managing the design, coordination and implementation of empowerment actions and projects for youth from the ages of 14 to 25 and from 25 to 35. 2. Developing, managing, promoting and organizing complex training programs and events (e.g: Amnesty Summer Lab) in order to ensure participation, empowerment and impact on civil society. 3. Collaborating to community organize projects in order to increase the participation, engagement and leadership of young people and rights holders as a contribution to growth in constituency for human rights impact. 4. Capturing and analyzing political, civil society developments and trends, metrics, insights and best practices in order to continuously improve our activism techniques, and then act with a data-driven approach.
<p>Main responsibilities In collaboration with other workers the holder of this position will have these responsibilities:</p> <ol style="list-style-type: none"> 1. Collaborate to the development and definition of minor policies and contents concerning youth issues and activities in collaboration with activism colleagues. 2. Contribute to the organization, coordination and implementation of national youth actions, mobilizations and campaigns in collaboration with activism and campaigns colleagues. 3. Collaborate to the development of new patterns and forms of participation by young people in local educational communities – four schools – and in a transnational community for youth activism in collaboration with activism and HRE colleagues. 4. Monitoring and evaluating main activities and results concerning human rights camps and youth actions with activism colleagues.
<p>Budget responsibility: No</p>
<p>Main relationships Reports to: Senior Head of Activism Unit. Coordinate roles: intern and volunteers.</p> <p>Other relevant relationships: Liaise between global, regional and national levels and with interdisciplinary teams, in order to promote an integrated approach to youth engagement and activism. Develop fair partnerships and negotiations with main suppliers.</p>



Organizational competencies

The Competency Dictionary of Amnesty International Italy focusses on “how” we work rather than on “what” we do, by defining behaviours expected of a group of workers cooperating to achieve a common objective.

1. Continuous learning: encourage and create a climate of learning, keen to develop and improve self and others to meet goals.
2. Communications and influencing: ability to communicate consistent messages with integrity and gain commitment from different audiences.
3. Project Management: developing and managing clearly defined work plans and identify objectives, results and success indicators in light of organizational strategies and of obligations, opportunities and resources.

Technical knowledge

1. Excellent knowledge of engagement patterns and scales, training methodologies and participative approaches.
2. Excellent knowledge of youth activism best practices and tools together with membership organizations.
3. Good knowledge in data analysis and reporting.

Equality statement

Equality and diversity is at the core of our values and staff are expected to work collectively and individually to promote a constructive and sensitive approach to others from a variety of backgrounds, where the work of others is valued and respected.

Conflict of interest

Public or other activity, affiliation to or support for any group or organization, personal association or other factor which may generate a real or perceived conflict of interest with Amnesty International's principles (specifically independence and impartiality), or raise a security concern, or otherwise prevent the candidate from carrying out key functions of the specific post and would therefore disqualify the candidate from being appointed.

Date: 08/03/2018

Giovanni Rufini
Country Director

Signed and agree

Any change, addition, omission or other alteration of the present Job Description will be made after contacting the worker and will be communicated by written notification.